

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JUNE 8, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II **Roll Call**

SY 2020-2022

Ammie Davis

Joseph Ryan

Tara Sullivan-Butrica
Absent

SY 2021-2023

Joseph Miller

Christopher Proulx

Lori Cassidy

SY 2022-2024

James Blumenstein

Allison Cox

Andrea Robinson

SY 2022 Mt. Ephraim Representative

Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Cassidy to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Member Butrica was absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mrs. Cassidy to adjourn closed Authorizing Executive session at 7:00pm.
Motion approved by unanimous roll call (9-0) Member Butrica was absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MAY 2022:

Pre-Kindergarten
Lalese Byrd

Kindergarten
Antonio Cifelli

Grade One
Paul Harstein

Grade Two
Ciaran Kelly

Grade Three
Addison Sylvester

Grade Four
Julia DiCiano

Grade Five
Acen Bantle

Grade Six
Lucas Lamancusa

Grade Seven
Morgan Wiltsey

Grade Eight
Lauren Seybold

Freshman Class
Angela Oliver

Sophomore Class
Kira Collins, Nadia Cruz

Junior Class
Caroline Hauser

Senior Class
Kathryn Brook

VIII. Recognition of Retirees:

Robert Buchs, AHS Principal 1987-2021, presented by Ms. Kelly Reising
Patricia Coyle, Administrative Assistant 1999-2022, presented by Ms. Noelle Bisinger
Luanne Cross, Administrative Assistant 2000-2022, presented by Mr. John McMichael
Beth Evans-Crosby, Teacher of Special Education 1995-2022, presented by Ms. Noelle Bisinger
Lester Jones, Custodial/Maintenance 2004-2022, presented by Mr. Harry Rutter
Barbara McNulty, Paraprofessional 1991-2022, presented by Ms. Kelly Reising
Joan Nolan, Administrative Assistant 1983-2021, presented by Mrs. Barbra Ledyard
Judy Ottiano - Teacher of Visual Arts 1984-2022, presented by Ms. Bonnie Smeltzer

IX. Monster Mash Up Recognition, presented by Principal Barbra Ledyard

Audubon Junior Senior High School, What's Art About?

Janelle Mueller, Teacher of Visual Art

Students:

Muhammad Arif

Lilly Arthur

Jada Blake

Jess Borman

Gio Cavacini

Gabriel Colon

Francis Cornwell

Nicholas Cristino

Ryan Doughy

Saniahmarie Frazier

Alex Guzman

Mike Helvig

Jacob Hendershot

Ricky Henderson

Cecelia Hibbs

Brayden Kileen

Dom Kugler

Brayden Lewis

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Sean McCarrin
Stephen Pepe
Ryan Rittner
Jason Rushworth
Chris Scott
Mike VanDexter
Logan Wilson

Brianna McCormack
Zay Pinkney
Jazzmyn Rivera
Abby Russel
May Simeone
Tyler Wells
Cassie Wright

Dana Medlar
Giovanni Quarles
Jay Rodriguez
Jimmy Savateri
Andrew Trow
Brandon Wilson

Haviland Avenue Art Club
Jillian Long, Teacher of Visual Art

Students:

Finn Baker
James Borzotta
Fiona Conahan
Oliver Depietropolo
Emmett Gravante
Grant Heller
Natalie Kemner
Asher Leusner
Henry Meacham
Arielle Polonsky-Kane
Enzo Smarro
Rose Valenti
Adrian Williams

Milania Bender
Vivienne Cannon
Alexandria D'Achille
Margaret Egan
James Gushue
Lucy Henderson
Lily Keyek
Juliet Levin
Dante Mustaccio
Zoey Severance
Olivia Tracy
Olivia Von der Tann
Verbana Wilson

Gabrielle Blauvelt-DiPatri
Grady Crothers
Josephine Delio
Gavin Figueroa
John Haubois
Quinn Johnson
Talulah Leone
Livia McCrea
Rosemary Polizzi
Juliette Sinn
Brianna Urbano
Sarah Watson

X. Audubon Junior-Senior High School Interact Club and Preschool Recognition, presented by Principal Barbra Ledyard

Audubon Jr-Sr High School Interact Club Advisors: Larae Drinkhouse & Eileen Willis

Audubon Preschool Master Teacher: Silveria Mastalsz

Interact Student Members:

Lindsey Ciurlino
Jasmine Davies
Allie Lougheed
Dana Medlar
Dominic Watkins

Erin Connelly
Noah Davis
Emily McCutcheon
Audrey Mitros
Christina Whitfield

Heaven Culbertson
Khloe Hoguet
Mary McGuire
Isabella Repetto
Ona Ugonna-Ufere

XI. National School of Character – Promising Practice Recognition, presented by Mrs. Smeltzer and the Mansion Avenue Positive Behavioral Interventions and Support Team

XII. New Jersey Quality Single Accountability Continuum (NJQSAC) Presentation, by Superintendent Andrew Davis

QSAC May 2022 Placement Presentation

XIII. Approval of Board Minutes:

1. Motion by Mr. Ryan and seconded by Mrs. Cassidy to approve the following minutes:

- May 4, 2022 Public Session
- May 11, 2022 Public Session
- May 11, 2022 Executive Session
- May 25, 2022 Public Session

May 25, 2022 Executive Session

Motion to Approve: J. Ryan Second: L. Cassidy

Roll Call

<u> X</u> Ammie Davis	<u> X</u> Joseph Ryan	<u> X</u> Tara Butrica	<u> X</u> Nancy Schiavo
		Absent	
<u> X</u> Joseph Miller	<u> X</u> Christopher Proulx	<u> X</u> Lori Cassidy	
<u> X</u> James Blumenstein	<u> X</u> Allison Cox	<u> X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XIV. Participation: (Agenda Items Only)

Steve Ireland, AEA Vice-President commented that Mr. Scott Oswald was approved to work up till May 2022. Mr. Ireland questioned why he is still in the building working with guidance and no motion is on agenda with extension of employment.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XV. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mr. Miller and seconded by Mr. Proulx

1. Motion to recognize receipt of and reporting of Audubon’s status as a high performing school district as noted on the New Jersey Quality Single Accountability Continuum placement report.

Audubon Interim NJQSAC Placement Letter

Motion to Approve Item 1: J. Miller Second: C. Proulx

Roll Call

- | | | | |
|----------------------------|-----------------------------|---------------------------------|------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica
Absent | <u>X</u> Nancy Schiavo |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEM 1

Motion approved unanimous roll call (9-0) Board Member Butrica was absent

XVI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-20

Motion by Mr. Proulx and seconded by Mr. Ryan

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[April Board Secretary’s Report](#)

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- Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of April 2022.

[April Cash Reconciliation Report](#)

- Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion to approve line item transfers for the month of April 2022.

[April Transfers](#)

- Motion to approve the bills payable list for June 2022 in the amount of \$417,740.21 when certified.

[June Bill List](#)

- Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

May 9, 2022 Evacuation Drill
 May 27, 2022 Fire Drill

Haviland Avenue School

May 4, 2022 Fire Drill
 May 31, 2022 Shelter in Place

Mansion Avenue School

May 18, 2022 Evacuation Drill
 May 26, 2022 Fire Drill

Audubon High School

May 3, 2022 Evacuation Drill
 May 31, 2022 Fire Drill

- Motion to approve the schedule of taxes for the 2022-2023 school year to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/22	\$1,057,325.00	\$51,900.00	\$1,109,225.00
8/28/22	\$1,056,800.00	\$349,062.00	\$1,405,862.00
9/28/22	\$1,056,800.00		\$1,056,800.00
10/28/22	\$1,056,800.00		\$1,056,800.00

11/28/22	\$1,056,800.00		\$1,056,800.00
12/28/22	\$1,056,800.00		\$1,056,800.00
1/28/23	\$1,056,800.00	\$866,900.00	\$1,923,700.00
2/28/23	\$1,056,800.00	\$367,433.00	\$1,424,233.00
3/28/23	\$1,056,800.00		\$1,056,800.00
4/28/23	\$1,056,800.00		\$1,056,800.00
5/28/23	\$1,056,800.00		\$1,056,800.00
6/28/23	\$1,056,800.00		\$1,056,800.00
Total	\$12,682,125.00	\$1,635,295.00	\$14,317,420.00

9. Motion to approve the schedule of taxes for the 2022-2023 school year to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/22	\$87,081.00	\$9,587.00	\$92,668.00
10/28/22	\$87,081.00		\$87,081.00
1/28/23	\$87,081.00	\$10,092.00	\$97,173.00
4/28/23	\$87,081.00		\$87,081.00
Total	\$348,324.00	\$19,679.00	\$368,003.00

10. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

11. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

12. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Emergency Reserve

WHEREAS, N.J.A.C 6A23A-14.4 and permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into an Emergency Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

13. Motion to approve the Lead Testing Program Statement of Assurance for the 2021-2022 school year.
14. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2022-2023 school year.
15. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2022/2023 school year at an annual premium of \$25,698.00. No increase from 21/22 school year.
16. Motion to approve granting authorization to the superintendent to offer any necessary employment contracts for the 2022-2023 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
17. Motion to approve the School Security Drill Statement of Assurance for the 2021-2022 school year.
- School Security Drill Statement of Assurance
18. Motion to authorize Garrison Architects and Colliers Engineering Inc. to prepare bid package for resurfacing of the tennis courts and basketball courts at the Jr/Sr. High School, along with the drainage improvements and minor sidewalk repairs; and the resurfacing and fencing/drainage improvements to the playground area at Haviland Elementary School in accordance with the bond referendum passed on December 14, 2021.
19. Motion to approve the following resolution for adoption of Tort Claims Act Form

WHEREAS, the New Jersey Tort Claims Act, New Jersey Statutes 59:8-6, provides that a public entity may by rule or regulation adopt forms specifying information to be contained in claims filed against it or its employees under the act; and

WHEREAS, Audubon Public School District is a member of the Burlington County Insurance Pool Joint Insurance Fund, hereinafter “the JIF”; and

WHEREAS, the JIF has recommended that its members adopt a Tort Claims Act Form; and

WHEREAS, the proposed JIF Tort Claims Act Form is attached hereto as Exhibit A.

NOW, THEREFORE, upon motion duly made and seconded

BE IT RESOLVED, that the Board of Education of Audubon hereby adopts the use of that Tort Claims Act Form attached hereto as Exhibit A.

Exhibit A

20. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intends to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Architect of Record	Garrison Architects	Renewal
FSA Administrator	AmeriFlex	Renewal
Physician of Record	Dr. James Runfola	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal
Broker of Record (Student Accident Insurance)	Brown and Brown	Renewal

Motion to Approve Item(s) 1 through 20: C. Proulx Second: J. Ryan

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 Absent
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-20

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XVII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the May 11, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8565	HIB
AHS	8606	Not HIB
MAS	8542	HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics June 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
6/1/2022	27	246	358	778	21	1,430
5/1/2022	28	246	359	782	21	1,436
6/1/2021	N/A	247	370	802	21	1,440

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

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Participant	Conference Title & Location	Date(s)	Cost
Susan Moore	South Jersey Band & Orch Directors Spring Membership Mtg. Sewell, NJ	May 25, 2022	No Cost

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	JV Lower Field	Audubon Youth Soccer	8/1/22 – 11/2/22	6:00 PM	Mike Whylings

* Location may need to change, date(s) may need to change and/or the camp may be cancelled as a result of referendum work.

5. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2022-2023 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2022-2023:

Staff Member ID	School	Grade	Student ID
415	Mansion	8 th Grade	10119
415	Jr./Sr. High	12 th Grade	10118
445	Haviland	3rd Grade	10479
445	Mansion	8 th Grade	02025
527	Jr./Sr. High	10 th Grade	11115
574	Jr./Sr. High	10 th Grade	10958
574	Jr./Sr. High	12 th Grade	10325
614	Haviland	1 st Grade	10951
614	Haviland	4th Grade	10222
850	Haviland	3rd Grade	10475
850	Mansion	6 th Grade	02442
850	Mansion	8 th Grade	02026
1390	Jr./Sr. High	10 th Grade	TBD
1400	Mansion	5 th Grade	10045
1400	Jr./Sr. High	10 th Grade	01120

1400	Jr./Sr. High	12 th Grade	00787
1925	Haviland	1 st Grade	10975

6. Motion to approve membership in the New Jersey State Athletic Association for the 2022-2023 school year. Audubon Agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is \$2,500.00.

7. Motion to approve the Agreement with WalshLegacy, LLC to provide Home Bound Instruction to our students at a rate of \$65.00 per hour, effective May 11, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.

WalshLegacy, LLC Contract

8. Motion to approve the Agreement with Camden County College for the Transition to College program, effective June 8, 2022 through June 30, 2024, at the recommendation of the Superintendent of Schools.

Transition to College Program

9. Motion to approve the following students for Option II for the 2022-2023 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #10871 – Take Automotive Technology at Camden County College for 15 credits.

Student ID #10366 – Use competitive dance as her PE, training 5-6 hours per week.

Student ID #00725– Take Algebra II at Camden County College for 5 credits.

Student ID #00449 – Complete the Electrical Program at Camden County College for 15 credits.

Student ID #00446 – Complete the Electrical Program at Camden County College for 15 credits.

Student ID #00706 - Use USA Gymnastics as her PE, training 5-6 hours per week.

Motion to Approve Items 1 through 9: C. Proulx Second: A. Cox

Roll Call

- | | | | |
|----------------------------|-----------------------------|--------------------------|------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | <u>X</u> Nancy Schiavo |
| | | Absent | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XVIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-61

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to retroactively approve the long-term substitute Night Shift Custodial Supervisor contract for Robin Jones, effective May 10, 2022 through June 30, 2022 @ \$14.58 per hour with executed time sheets, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the part-time Special Education Aide agreement for Patricia McHugh, at the Haviland Avenue School, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, \$15.76 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Judy Ottiano, Art Teacher at Mansion Avenue School, effective June 30, 2022.
4. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Barbara McNulty, Special Education Aide at Audubon Park Preschool, effective June 30, 2022.
5. + Motion to accept, with best wishes, the letter of resignation from Mikayla Lavecchio, Special Education Aide at Mansion Avenue School, effective June 17, 2022.
6. + Motion to accept, with best wishes, the letter of resignation from Starr Cole, Instructional Aide at Haviland Avenue School, effective June 15, 2022.
7. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Kimberly Felix-Monteleone, Elementary Teacher at Haviland Avenue School, effective September 30, 2022.
8. + Motion to accept, with best wishes, the letter of resignation from Samantha Wallace, Special Education aide at Haviland Avenue School, effective retroactive to May 20, 2022.
9. + Motion to approve a request from employee #1123, to invoke the Federal Family Medical Leave Act, effective October 3, 2022 to February 24, 2023:

October 3, 2022 through December 15, 2022	Paid Leave (50 sick days)
December 16, 2022 through February 24, 2023	Unpaid Leave
October 3, 2022 through December 15, 2022	Federal FMLA (11 weeks)
December 16, 2022 through February 24, 2023	NJ Family Leave (9 weeks)
10. Motion to revise the re-appointment of the following non- tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

2 nd Year Personnel	Date of Tenure	Title	Month	Step	FTE
Carrie Fegley	6/2/24	Secretary to the Supervisor of Buildings & Grounds	12	3	1.0

11. + Motion to authorize the re-appointment of the following cafeteria aides for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE
Birch, Jerlaine	MAS Cafeteria	\$14.10 per hour
DiVincenzo, Connie	HAS Cafeteria	\$14.25 per hour
Kathleen Goelz	HAS Cafeteria	\$14.25 per hour
Ferrell, Anna Marie	MAS Cafeteria	\$14.30 per hour
Holmes, Elaine	MAS Cafeteria	\$14.25 per hour
Kaufman, Diane	HAS Cafeteria	\$14.20 per hour
McGettigan, Suzanne	MAS Cafeteria	\$14.40 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$14.10 per hour
Washington, Sable	MAS Cafeteria	\$14.10 per hour

12. + Motion to approve the Audubon 2022 ESY program.

Preschool Extended School Year Program:

15 days: July 5 – July 28, 2022, Monday – Thursday

Enrolled students attend 15 days and receive educational intervention and related services as indicated in IEPs.

One session per day, at 3 hours.

Elementary Extended School Year Program:

15 days: July 5 – July 28, 2022, Monday – Thursday

Enrolled students attend 15 days and emphasis is placed on ELA and Math. Related services are provided as indicated in IEPs.

Elementary grades grouped as separate sessions, with each session at 3 hours per day.

13. + Motion to approve the following staff members for the 2022 Special Education Extended School Year Program for classified students:

Preschool Disabled ESY Teacher - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Linda Rizzo

Elementary Special Ed Teacher (Grades K-1 ESY) - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Jessica Bruck

Elementary Special Ed Teacher (Grades 2-3 ESY) - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Alexis Miller

Elementary Special Ed Teacher (Grades 4-6 ESY) - one position
15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Darian Coleman

Preschool/Elementary Special Education Aides – eight positions
15 days x 3 hours/day at contractual rate

Kristina Miller
Patrice Kilvington
Patricia McHugh
Dianne Geissler
Linda Ayala
Sandra Masciantonio
Brianna Brown
Theresa Murray-Smith

Preschool and/or Elementary Substitute Special Ed Teacher – one position
at contractual rate (currently \$40/hour)

Kate Lin

Substitute Classroom Aide –
at contractual rate

Jenna Casey
Mikayla Lavecchio

Speech Language Specialist as needed for IEP based services at per diem rate

Jenna Casey

Occupational Therapist as needed for IEP based services
At per diem rate

Palak Arora

Physical Therapist as needed for IEP based services
At per diem rate

Patricia Bevelheimer

Reading Intervention
Up to eight 1-hour sessions at the contracted instructional rate.

Nicole Racite

14. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and	50.0%

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

Less Than or Equal to 50%	
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,824.43
Carly Meyers	7 th Grade Advisor	\$1,647.43
Alvina Lacasse	8 th Grade Advisor	\$1,647.43
Stacy Caltagirone	Freshman Class	\$1,647.43
Amy Bulskis	Sophomore Class	\$1,647.43
David Niglio	Junior Class	\$2,227.43
Michael Tomasetti	Senior Class	\$4,191.43
Lee DeLoach	Band: Instrumental Concerts	\$4,076.43
Lee DeLoach	Jazz Band	\$1,559.43
Shawn Clerkin	Marching Band	\$6,337.43
Shawn Clerkin	Summer Band	\$1,559.43
Steve McCormick	Band Assistant/Marching	\$3,598.43
Allie McBride	Band Assistant/Front	\$2,998.43
Matt Webb	Chess Club Advisor	\$1,474.43
Roberta Hanson-Swinney	Choral - Activities	\$4,076.43
Roberta Hanson-Swinney	Choral - Ensemble	\$1,198.43
Alvina LaCasse	Detention Proctor	\$25/hour (Split)
Catherine Gidjunis	Detention Proctor	\$25/hour (Split)
Sharon Selby	Detention Proctor	\$25/hour (Split)
Greg Smith	EMS	\$5,822.43
Matt Webb	Environmental Club	\$1,359.43
Roberta Hanson-Swinney	Graduation – High School	\$1,438.43
Eileen Willis	Interact Club	\$1,078.82 (3/4 Stipend)
Larae Drinkhouse	Interact Club	\$359.61 (1/4 Stipend)
Alvina LaCasse	Junior High Graduation	\$599.43
Emily Warren	National Honor Society	\$2,038.43
Devon Schwab	National Junior Honor Society	\$1,482.43
TBD	One Act Plays	\$1,559.43
TBD	Parrot	\$2,916.43
Devon Schwab	Peer to Peer	\$1,658.86
Andria Morrison	Published Mind	\$1,286.43
Jill Bradshaw	Play Director	\$3,357.43
Roberta Hanson Swinney	Play Producer	\$3,357.43
Amy Bulskis	Prom	\$1,312.43
Amy Bulskis	Saturday Detention	\$25/hour (Split)
Sharon Selby	Saturday Detention	\$25/hour (Split)
Nicole Szymanski	Saturday Detention	\$25/hour (Split)
TBD	Saturday Detention	\$25/hour (Split)
Janelle Mueller	S.T.A.R.S.	\$1,438.43
Dennis Bantle	Stockroom	\$3,203.43
Elaine Root	Student Council	\$3,868.43
Wendy VanFossen	Yearbook/Business	\$3,203.43

Michael Stubbs	Yearbook/Editor	\$5,877.43
Dustin Stiles	Middle School Yearbook	\$1,600.00
Dennis Bantle	I&RS	\$1,341.43
Stacy Caltagirone	I&RS	\$1,341.43
Elizabeth DiPerta-Scotto	I&RS	\$1,341.43
Devon Schwab	I&RS	\$1,341.43
Wendy VanFossen	I&RS	\$1,341.43
John Walsh	I&RS	\$1,341.43
Emily Warren	I&RS	\$1,341.43
TBD	Percussion Ensemble	\$2,079.43
Ashley McGuire	Spanish Club	\$1,400.00
Laurie Georgel	French Club	\$1,400.00

- 15 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Jordan Daminger	Student Council	\$1,573.43
Brad Rehn	Safety Patrol	\$3,175.43
Missy Falkowski	Safety Patrol	\$3,175.43
TBD	Mini-Patrol	\$1,573.43
Carrie Figueroa	Mini-Patrol	\$1,573.43
Patricia Martel	Detention Proctor	\$25.00 per hour
Patricia Martel	Saturday Detention	\$25.00 per hour
Rebecca Gilbert	Saturday Detention	\$25.00 per hour
Elizabeth McCurdy	School Newspaper ½	\$666.21

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Maddy Meehan	School Newspaper ½	\$666.21
Carl Ellinwood	Historical Theatre Club	\$1,060.42
Brad Rehn	Historical Theatre Club	\$1,060.42
Patricia Martel	Website Manager	\$2,080.43
Lisa McGilloway	Intervention & Referral Services	\$1,341.43
Cara Novick	Intervention & Referral Services	\$1,341.43
Bridget Bialecki	Intervention & Referral Services	\$1,341.43
Christine Karageorgis	Intervention & Referral Services	\$1,341.43
Kyle Shireman	Intervention & Referral Services	\$1,341.43
Nicole Racite	Intervention & Referral Services	\$1,341.43
Katie Hueber	Intervention & Referral Services	\$1,341.43
Sue Moore	Instrumental Music	\$2,679.43
Carl Ellinwood	Choral Music	\$3,173.43
Natalie Thorndike	Cognetics – Head	\$433.43
Colleen McFetridge	Cognetics – Assistant	\$308.43
Natalie Thorndike	Student Enrichment Club	\$1,276.43
Carrie Figueroa	Homework Club	\$40.00 per hour Not to exceed \$5,000.00
Colleen McFetridge	Homework Club	
Shannon Horan	Homework Club	
Denise Murphy	Homework Club	
Jen Beebe	Homework Club	
Katie Hueber	Homework Club	
Jen Beebe	Family Writing Club	
Terri Salamone	Family Writing Club	\$1,270.00
TBD	Running Club	\$320.00
Christine Fox-Kasilowski	Dance Club	\$320.00
Nicole Racite	Dance Club	\$320.00
Jordan Daminger	Yoga Club	\$320.00
Nicole Racite	Yoga Club	\$320.00
Zachary Bentley	Adventuring Club (RPG)	\$400.00

16. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%

Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Debra Costello	Book Club	\$1,429.43
Shelly Chester	Student Enrichment Club	\$638.21
Blake Zetusky	Student Enrichment Club	\$638.21
Maria McCutcheon	Intervention & Referral Services	\$1,341.43
Francine Bechtel	Intervention & Referral Services	\$1,341.43
Nancy Scully	Intervention & Referral Services	\$1,341.43
Chelsea Rohner	Intervention & Referral Services	\$1,341.43
Kim Brach	Intervention & Referral Services	\$1,341.43
Jennifer McClellan	Intervention & Referral Services	\$1,341.43

17. Motion to approve the Intervention & Referral Services team to attend three days of training in the summer; paid at the negotiated non-instructional rate of (\$30/hour) at the recommendation of the Superintendent of Schools.
18. Motion to approve Scott LaPayover to work up to 50 hours during the summer to approve health history questionnaires, physical evaluation forms, and to build the physical education schedules; paid at the negotiated rate of \$30.00/hour, at the recommendation of the Superintendent of Schools.
19. Motion to approve the 2022-2023 Sports Schedules and all activities and transportation associated with these events including but not limited to games, contests, tournaments, meets, matches and team building activities at the recommendation of the Superintendent of Schools.
20. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2022-2023 season on an as needed basis at the recommendation of the Superintendent of Schools.
21. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 and 2022-2023 school years, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
 - Jeremy Strong – Substitute Teacher
 - Annette Hartstein – Substitute Teacher
 - Marisol DiFrancesco – Substitute Teacher
 - Moira Solano – Substitute Teacher
22. Motion to retroactively approve the following staff members to facilitate a parent training on The Zones of Regulation for Mansion Avenue and Haviland Avenue School; program will run on May 10th for 1.25 hours; parent contact time 7:00pm – 8:15pm (\$40.00/hour); preparation time (Two hours @ \$30.00/hour); each staff member will receive up to \$110.00; paid through the ARP-ESSER Grant; at the recommendation of the Superintendent of Schools.
 - Cara Novick
 - Chrissy Batra

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23. Motion to approve the 2022 summer curriculum revisions to be compensated based on the negotiated rate (\$400.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members:

Curriculum Revision	Staff Member 1	Staff Member 2
Creative Technology	Krista Little	Dustin Stiles
Criminal Law	Matt Webb	N/A
Computer Aided Drafting & Design	Krista Little	Dustin Stiles
Forensics	Dave Niglio	N/A
Psychology	Debbie Waite	N/A
Sociology	Matt Webb	N/A
Trash to Treasure	Janelle Mueller	N/A
Woodworking III	Dustin Stiles	Mike Stubbs

24. + Motion to approve the following Pacing Guide committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- | | |
|-----------------------|--------------------|
| a. Elizabeth McCurdy | g. Jen Beebe |
| b. Alycia Colucci | h. Rose Lang |
| c. Christine Brady | i. Jen McClellan |
| d. Kelly Angelone | j. Shelley Chester |
| e. Becky Gilbert | k. Blake Zetusky |
| f. Colleen McFetridge | l. JoAnne McCarty |

25. + Motion to approve the following RTI/WIN committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- | | |
|-----------------------|-----------------------------|
| a. Chelsea Rohner | g. Christine Fox-Kasilowski |
| b. Shelley Chester | h. Rose Lang |
| c. Blake Zetusky | i. Katie Hueber |
| d. Kelly Angelone | j. Maddy Meehan |
| e. Colleen McFetridge | |
| f. Jen Beebe | |

26. + Motion to approve the following Common Assessments committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- a. Christine Brady
- b. Colleen McFetridge
- c. Jen Beebe
- d. Christine Fox-Kasilowski
- e. Kelly Angelone
- f. Katie Hueber
- g. Chelsea Rohner
- h. Kelly Miller

27. Motion to approve the following paid fall coaching positions for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon

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Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	\$5,326.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	\$5,326.00
Wendy Van Fossen	Coed Junior High Cross Country	Coach	\$2,628.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	\$7,110.00
Lauren Fehr	Varsity Field Hockey	JV Coach	\$4,644.00
TBD	Freshman Field Hockey	Coach	\$2,090.00
Denise Allman	Middle School Field Hockey	Coach	\$3,541.00
Dan Reed	Varsity Football	Varsity Coach	\$9,043.00
John Walsh	Varsity Football	Assistant Coach	\$6,028.00
Daniel Cosenza	Varsity Football	Assistant Coach	\$6,028.00
Andrew Haubois	Varsity Football	Assistant Coach	\$6,028.00
Keith Allen	Varsity Football	Assistant Coach	\$6,028.00
Luca Rupertus	Freshman Football	Coach	\$2,903.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	\$7,110.00
Andria Morrison	Varsity Boys' Soccer	Assistant Coach	\$4,664.00
Jacob Ciurlino	JV Boys' Soccer	JV Coach	\$4,664.00
TBD	7/8 Boys' Soccer	7/8 Coach	\$2,000.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	\$7,110.00
Bridget Garrity-Bantle	Varsity Girls' Soccer	Assistant Coach	\$4,664.00
Carlina Fuscellaro	JV Girls' Soccer	JV Coach	\$4,664.00
Danielle Reich	Middle School Girls' Soccer	Coach	\$2,000.00
Eric Miller	Varsity Girls' Tennis	Varsity Coach	\$6,105.00
David Niglio	Varsity Girls' Tennis	Assistant Varsity	\$4,025.00

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		Coach	
Matthew Harter	Junior High Intramural Coed Tennis	Junior High School Coach	\$1,855.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	\$1,496.00
Amanda Brown	Fall Assistant Athletic Director	Assistant	\$2,940.86
Scott LaPayover	Athletic Trainer Fall	Athletic Trainer	\$6,398.00
TBD	Fall Assistant Athletic Trainer	Assistant Athletic Trainer	\$2,461.00
Patrick Moran	Flag Football	Coach	\$1,182.00
TBD	Weight Training Fall	Instructor	\$976.40 (2/5 Stipend)
Christopher Harris	Weight Training Fall	Instructor	\$1,464.60 (3/5 Stipend)
Dan Reed	Weight Training Summer	Instructor	\$2,441.00
Stephanie Davidson	Varsity Cheerleading	Varsity Coach	\$4,082.00
Jenn Larson	Assistant Cheerleading	Assistant Coach	\$3,027.00

28. Motion to approve the following staff members as ticket takers for the 2022-2023 fall sports season at a rate of \$40.00 per home event in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Dawn Bentley	Angela DeFilippo	Joan Nolan
Melani Borodziuk	Joe Furlong	Thea Ricci
Stacy Caltagirone	Debbie Horan	Nancy Scully
Dan Carter	Steve Ireland	Chris Sylvester
Andi Collazzo	Patrice Kilvington	Mike Tomasetti
Luke Collazzo	Krista Little	Emily Warren
Patricia Coyle	Sebastian Marino	Eileen Willis
Adam Cramer	Barbara McNulty	
Luanne Cross	Meg Murray	

29. Motion to approve to approve football personnel for the 2022-2023 in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position	Contractual Rate
Nick Lominica	Football Chain Crew	\$40 per home event
Jack Coyle	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolia	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Dan Wilkins	Football Announcer	\$40 per home event
Patrick Moran	Football Scoreboard (Clock operator)	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

30. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2022-2023 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Andi Collazzo	Cheerleading	Assistant Coach
Kieren Boland	Cross Country	Assistant Coach
Anthony Pugliese	Cross Country	Assistant Coach
Keighley Kilvington-Calderone	Field Hockey	Assistant Coach
Aleksey Kilvington	Field Hockey	Assistant Coach
Thea Ricci	Field Hockey	Assistant Coach
Richard McManis	Football	Assistant Coach
Ryan Knaul	Football	Assistant Coach
Sam Santore	Football	Assistant Coach
John Marlin	Boys' Soccer	Assistant Coach

31. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Carly Burton	.50	\$50.00
Stacy Caltagirone	1	\$100.00
Dan Carter	4.0	\$400.00
Lee DeLoach	5.5	\$550.00
Laurie Georgel	1	\$100.00
Roberta Hanson-Swinney	4.5	\$450.00
Nadia Koltsoon	.50	\$50.00
Janelle Mueller	3	\$300.00
Erica Wenzel	1.0	\$100.00

32. + Motion to approve the Mansion Avenue School Breakfast Proctor for the 2022-2023 school year; morning breakfast duty beginning at 8:00 a.m. daily for a total stipend of \$1,250.00, at the recommendation of the Superintendent of Schools.

Denise Murphy

33. + Motion to approve the following staff members to the Mansion Avenue School SCIP committee for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

Jen Beebe Colleen McFetridge Sharon McLaren
 Lisa McGilloway Christine Fox-Kasilowski

- 34 + Motion to approve the following staff members as Gardening Club advisers/supports staff for the 2022-2023 school year, up to 22 meetings per year at the instructional negotiated rate (\$40/hour) plus 1 hour of prep at the non-instructional negotiated rate (\$30/hour) per meeting; support staff up to 22 meetings per year at the at the instructional negotiated rate (\$40/hour), paid through ESSER, at the recommendation of the Superintendent of Schools.

Elizabeth McCurdy – Advisor
 Colleen McFetridge – Advisor
 Shannon Horan- Support Staff

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Katie Hueber – Support Staff

- 35. + Motion to revise the part-time Teacher of Basic Skills contract for Brittany Green, at Haviland Avenue School, effective retroactive to September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association from Step 1, BA to Step 1, BA +30, FTE 0.87, 29.5 hours per week, at the recommendation of the Superintendent of Schools.
- 36. + Motion to revise the re-appointment of the following non-tenured certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

2nd Year Personnel	Date of Tenure	Degree	Step	FTE
Brittany Green	9/2/25	BA + 30	2	0.87
3rd Year Personnel	Date of Tenure	Degree	Step	FTE
Carly Burton	9/2/24	MA	5	1.0

- 37. + Motion to approve the following staff to serve as evening concert chaperones at Mansion Avenue School during the 2022-2023 school year at the non-instructional negotiated rate (\$30/hour), not to exceed \$800.00, at the recommendation of the Superintendent of Schools.

Patricia Martel Brad Rehn Danielle Reich Becky Gilbert

- 38. + Motion to approve the following staff member to facilitate the Mansion Avenue School STEAM Club for the 2022-2023; at the non-instructional negotiated rate (\$30/hour) for up to 12 hours prep; at the instructional negotiated rate (\$40/hour) for up to 12 sessions, paid through ESSER, at the recommendation of the Superintendent of Schools.

Patricia Martel

- 39. + Motion to revise the re-appointment of the following tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Cheryl Kane	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr.	1.0

- 40. Motion to authorize the re-appointment of the following bus drivers for the 2022-2023 school year with the Audubon Board of Education, at the recommendation of the Superintendent of Schools.

NAME	Rate 22-23
Luke Collazzo	26.35

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Theresa Fleshman	26.35
Paul Frantz	26.35
Hugh Riley	27.00
Michael Thomson	26.35

41. + Motion to approve the Mansion Avenue School Climate Committee for the 2022-2023 school year; committee will meet up to 20 sessions, up to 2 sessions in the summer of 2022 with an additional up to 2 hours per month for research and writing; each staff member will receive up to \$1,800.00; substitutes do not receive preparation pay; paid through the ARP-ESSER Grant, at the recommendation of the Superintendent of Schools.

Colleen McFetridge Bridget Bialecki Lisa McGilloway Patricia Martel
 Nicole Racite Cara Novick Missy Falkowski

42. + Motion to approve the following staff members as RTI Coordinators for the 2022-2023 school year:

School	Name	FTE	Stipend
Mansion Avenue	Lisa McGilloway	1.0	\$2,589.43
Haviland Avenue	Alycia Colucci	0.5	\$1,294.72
Haviland Avenue	Francine Bechtel	0.5	\$1,294.72

43. + Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members, at the recommendation of the Superintendent of Schools.

- a. Career & Technical Education (Yearbook Middle School) – Dustin Stiles
- b. Career & Technical Education Game Design – Dustin Stiles
- c. Career & Technical Education (Yearbook High School) – Dustin Stiles
- d. Science: Life (Anatomy & Medical Terminology) – Nancy Wolgamot

44. + Motion to approve Lisa McGilloway for summer hours not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparation, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

45. + Motion to approve Alycia Colucci for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

46. + Motion to approve Francine Bechtel for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

47. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School. The PBIS team will meet for up to 20 hours during the school year; additional summer training s and meetings may also be added as need; staff members will be paid at the negotiated non-instructional rate of (\$30/hour), paid through ESSER, as recommended by the Superintendent of Schools.

Maria McCutcheon Brianna Henderson Silveria Mastalsz Rosemary Lang
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Alycia Colucci Diebra Newman Joanne McCarty Christine Smialowski

48. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Mansion Avenue School. The PBIS team will meet for up to 20 hours during the school year; additional summer trainings and meetings may also be added as need; staff members will be paid at the negotiated non-instructional rate of (\$30/hour), paid through ESSER, as recommended by the Superintendent of Schools.

Cara Novick Lisa McGilloway Jen Beebe Maddy Meehan
Sue Jenkinson Missy Falkowski Shannon Horan Christine Fox-Kasilowski

49. + Motion to approve the following staff to facilitate the Mansion Avenue School helping PAWS Club for the 2022-2023 school year; club meetings outside the school day, up to 25 meetings per year; at the instructional negotiated rate (\$40/hour), paid through ESSER, at the recommendation of the Superintendent of Schools.

Cara Novick Danielle Reich

50. + Motion to approve the following staff members as Social/Emotional Learning/HIB Interventionists at Mansion Avenue School for the 2022-2023 school year; meetings inside and/or outside the school day as scheduled when needs arise; 2022 summer meetings (up to 2) with dates TBD, at the negotiated instructional rate (\$40/hour); non-instructional negotiated rate (\$30/hour) for summer meetings, paid through ESSER, at the recommendation of the Superintendent of Schools.

Cara Novick Kyle Shireman Stephanie Berenato

51. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 150 hours at the negotiated rate of \$30.00 per hour from June 21, 2022 through August 31, 2022 with executed time sheets.

52. Motion to approve the 10 month (FTE 1.0) Administrative Assistant contract for Kelly Burns, at the Audubon Jr. /Sr. High School, for the 2022-2023 school year at Step 3, effective July 1, 2022, at the recommendation of the Superintendent of Schools.

53. Motion to approve the following elementary school guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 50 hours of summer work at their individual hourly rate with executed time sheets:

Cara Novick
Maria McCutcheon

54. + Motion to approve Carl Ellinwood to complete videos of his instruction as part of his National Board Certification as a Teacher of Music during the 2022-2023 school year. Parent permission will be secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal(s) upon his submission to and completion of his National Board Certification.

55. Motion to approve the following Student Maintenance Assistants (General Maintenance &/or Painting) as summer workers at the hourly rate of \$13.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2022 through August 26, 2022 with executed time sheets at the recommendation of the Superintendent of Schools:

1. Taylor Donnelly
2. Jada Braswell
3. Caitlyn Cavallaro

- 4. Elizabeth Scott
- 5. Daniel Brown
- 6. Sherlyn Hernandez

56. **Motion to approve the following Resolution Recognizing Beth Evans-Crosby, Teacher of Special Education.**

WHEREAS, BETH EVANS-CROSBY has served twenty-nine (27) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1995; and

WHEREAS, BETH EVANS-CROSBY has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement July 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **BETH EVANS-CROSBY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Beth Evans-Crosby**.

57. **Motion to approve the following Resolution Recognizing Barbara McNulty, Special Education Aide.**

WHEREAS, BARBARA MCNULTY has served twenty-one (21) years as a Special Education Aide in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1991; and

WHEREAS, BARBARA MCNULTY has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **BARBARA MCNULTY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Barbara McNulty.

58. **Motion to approve the following Resolution Recognizing Patricia Coyle, Secretary to the Supervisor of Special Education Services.**

WHEREAS, PATRICIA COYLE has served twenty-three (23) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1999; and

WHEREAS, PATRICIA COYLE in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Supervisor of Special Education Services and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, August 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **PATRICIA COYLE**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Patricia Coyle.

Motion to approve the following Resolution Recognizing Luanne Cross, Secretary for the Guidance Department.

WHEREAS, LUANNE CROSS has served twenty-two (22) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 2000; and

WHEREAS, LUANNE CROSS, in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Assistant Principal for Student Personnel Services and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, August 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **LUANNE CROSS**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Luanne Cross.

59. **Motion to approve the following Resolution Recognizing Lester Jones, Custodian.**

WHEREAS, LESTER JONES has served eighteen (18) years as a custodial and

maintenance staff member in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has rendered dedicated service to the public school students and to the community of Audubon since 2004; and

WHEREAS, LESTER JONES in his years of service to the Audubon Public School District has shown dedication to maintaining the district's buildings, grounds, machinery, equipment, and furnishing in a condition of operating excellence, cleanliness, and safety to so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

THEREFORE BE IT RESOLVED that on the occasion of his retirement, June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **LESTER JONES**, thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Lester Jones.

Motion to approve the following Resolution Recognizing Joan Nolan, Secretary to the Principal at Haviland Avenue School.

WHEREAS, JOAN NOLAN has served thirty-nine (39) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1983; and

WHEREAS, JOAN NOLAN, in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Principal and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, December 31, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **JOAN NOLAN**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Joan Nolan.

60. **Motion to approve the following Resolution Recognizing Judy Ottiano, Elementary Teacher of Art.**

WHEREAS, JUDY OTTIANO has served thirty-eight (38) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1984; and

WHEREAS, JUDY OTTIANO has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **JUDY OTTIANO**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Judy Ottiano**.

61. **Motion to approve the following Resolution Recognizing John Buchs, Principal of the Audubon Jr. /Sr. High School**

WHEREAS, JOHN BUCHS has served thirty-five (35) years in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1987; and

WHEREAS, JOHN BUCHS has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement October 1, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **JOHN BUCHS**, thanks and appreciation for his many years of dedicated service to the youth of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. **Robert Buchs**.

Motion to Approve Items 1 through 61: C. Proulx Second: A. Cox

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> X </u> Nancy Schiavo
		Absent	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

VOTE FOR ITEMS 1-61

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent with the exception of Item #14 (8-1-0) Board Member Robinson voted No and Board Member Butrica was absent. Also with the exception of Item #27 (8-0-1) Board Member Cox abstained and Board Member Butrica was absent.

XVIII. REPORTS:

XIX. HIB District Report

June 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8620, #8632, #8644, #8712, #8741	1	4	5
MAS #8657	1	0	1
HAS	0	0	0
APPS	0	0	0

XX. Superintendent's Report

- A. District Items, Dr. Davis read the attached statement.
- B. Curriculum & Instruction, Mr. Shamus Burke made a presentation in regards to the book – Bluest Eyes.

XXI. Special Program Representatives:

- A. CCEESC Rep. Rotation: **Joseph Miller**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. Audubon Education Foundation: **Lori Cassidy**

XXII. Board Member Comments:

Board Member Davis commented that the Ad Hoc Committee had a great dialogue with the Mt. Ephraim Committee.

Board Member Proulx commented that he is in support of part-time aids to full-time aides.

President Blumenstein thanked Mr. Burke for his presentation.

Leadership change-

Mr. Blumenstein made a statement that he will be stepping down as Board President effective immediately. Per Board Policy, Vice-President Ammie Davis will be the new Board President. The consensus of the Board was Allison Cox will now be the new Vice President.

XXIII. Public Participation: (Open Discussion)

Eric Miller, AEA President, expressed concerns of school safety and security in our building. Mr. Miller referred to an incident in May regarding the pushing of a panic button at the Secretary's desk in the Principals office. Mr. Miller stated that components of the Safety Plan are not being followed.

Nicole McCormick, resident, addressed her concerns of Mr. Burke's presentation on the Book – Bluest Eyes.

Dan Wilkinson, student, expressed concerns of the Bell Schedule change for the 2022-2023 school year.

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Mrs. Wycoff, representative of Moms Demand Action, requested information of Board Members on their opinion on if teachers should be armed.

Ms. Anderson, resident, asked if all community members could be involved in the survey for Health and PE curriculum revisions.

Mrs. Lipski, resident, expressed her opinion that schools need to talk about how the body changes and for it to be in the Health/PE Curriculum.

Laura Riddell, resident, read a statement from her daughter (statement not provided to the Board Secretary). Mrs. Riddell stated that there is discrimination in school with closing of bathrooms.

Jennifer Weber, resident, stated that she applauds the teachers for having students read the book – Bluest Eyes. She stated that students see sexual content in TV shows.

Steve Wilson, resident, stated that LGBTQ should be taught by teachers through the Health standards. Sexual orientation should be in the Health Standards. Mr. Wilson read a statement from class of 2015 student, Marcus Henderson (statement not provided to the Board Secretary).

Lesley Kirsch, resident, expressed her concerns regarding gun violence and requested that background checks be performed on all staff.

Nicole McCormick, resident, stated that she feels that each resident should have 5 minutes to talk.

Amanda Whitfield, resident, expressed concerns of HIB happening to her daughter.

Sara Kuhlen, resident, asked the Board to look for trigger warnings during book readings.

(The Board took a 5 minute recess at 11:30pm)

Board President Blumenstein and Superintendent Davis addressed the items discussed by the public.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it

is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXIV. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, July 13, 2022 at 6:30 PM in the Audubon Junior-Senior High School Media Center.
2. Motion by Mr. Ryan seconded by Mrs. Davis to adjourn meeting at approximately 11:41pm. Motion approved by unanimous roll call (9-0) Member Butrica was absent

Motion to Approve: J. Ryan Second: A. Davis

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
		Absent	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary